

**WESTWOOD HOLDINGS GROUP, INC.  
DEFERRED COMPENSATION PLAN**

**Statement of the Plan Administrator as required by  
Section 29 CFR § 2520.104-23**

The following information is provided pursuant to the alternative method of compliance for pension plans for certain selected employees described in Section 29 CFR § 2520.104-23:

**1. Name and Address of the Employer:**

Westwood Holdings Group, Inc.  
200 Crescent Court, Suite 1200  
Dallas, Texas 75201

2520043381671

**2. Employer Identification Number:**

The Employer Identification Number is – 75-2969997

**3. Number of Employees:**

There are currently nine (9) employees covered under the Deferred Compensation Plan.

**4. Employer's Statement:**

The Westwood Holdings Group, Inc. Deferred Compensation Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

DATED: 8/30/04

EMPLOYER:

WESTWOOD HOLDINGS GROUP, INC.

By: 

# LOCKE LIDDELL & SAPP LLP

ATTORNEYS & COUNSELORS

2200 ROSS AVENUE  
SUITE 2200  
DALLAS, TEXAS 75201-6776

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DIRECT NUMBER: (214) 740-8538  
email: lwilkins@lockeliddell.com

September 2, 2004

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
NO. 7001 0320 0002 9529 2301**

**Form 5500, Box D – DFVC Filing**

U. S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210

**Re: Required Statement for Westwood Holdings, Inc. Deferred Compensation Plan  
("Plan")**

Dear Sir or Madam:

Westwood Holdings, Inc. (the "Employer") is the plan sponsor of the Westwood Holdings, Inc. Deferred Compensation Plan (the "Plan"). Pursuant to Section 29 CFR § 2520.104-23, enclosed is required statement of the Plan administrator. Concurrent with this submission, the Employer is filing under the DFVC Program, the 2003 Form 5500 Annual Return/Report for the referenced Plan. A copy of the filing is enclosed.

Please contact the undersigned if you have any questions concerning the enclosed materials.

Sincerely yours,



Linda A. Wilkins

LAW:an  
Enclosures

cc: William R. Hardcastle, Jr., CFA

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September 2, 2004

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED  
NO. 7001 0320 0002 9529 2318**

**Form 5500, Box D – DFVC Filing**

DFVC Program  
Employee Benefits Security Administration  
P.O. Box 530292  
Atlanta, GA 30353-0292

**Re: Delinquent Filer Voluntary Compliance Program Filing for Westwood Holdings, Inc.  
Deferred Compensation Plan**

Dear DFVC Program Coordinator:

Westwood Holdings, Inc. (the “Employer”) is the plan sponsor of the Westwood Holdings, Inc. Deferred Compensation Plan (the “Plan”). The Employer has failed to timely file its annual report (Form 5500) on the Plan for the plan year ending in 2003. Concurrent with this filing, the Employer has filed the required statement under Section 2520.104-23 with the Department of Labor, a copy of which is enclosed. As of the date of this letter, the Employer has not been notified in writing by the Department of Labor of the Employer’s failure to timely file the above-identified annual report.

The Employer hereby requests relief under the Delinquent Filer Voluntary Compliance Program from any applicable penalties that may otherwise be imposed by the Department of Labor. In support of this request, enclosed please find the following items:

- (1) The signed and dated 2003 Form 5500, without schedules or attachments; and
- (2) A check in the amount of \$750, made payable to the U.S. Department of Labor, to satisfy the applicable penalty for the delinquent filing.

Employee Benefits Security Administration  
September 2, 2004  
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Please contact the undersigned if you have any questions concerning the enclosed materials.

Sincerely yours,

A handwritten signature in black ink that reads "Linda Wilkins". The signature is written in a cursive style with a large initial "L".

Linda A. Wilkins

LAW:an  
Enclosures

cc: William R. Hardcastle, Jr., CFA