



2001 Bryan Street
Suite 3900
Dallas, Texas 75201
(214) 953-0053
(214) 922-4142 Fax
www.hallettperrin.com

Hallett & Perrin, P.C.
Attorneys and Counselors

Direct Dial Number

(214) 922-4153
direct fax (214) 922-4143
lthayer@hallettperrin.com

August 27, 2004

2520043381658

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513 U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Via Certified Mail

Ladies and Gentlemen:

On behalf of Verado Energy, Inc., and in compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees specified in Department of Labor Regulations 29 C.F.R. § 2520-104-23, the following information is provided by the undersigned employer:

Name and Address of Employer: Verado Energy, Inc.
8150 N. Central Expressway
Suite 850, LB 15
Dallas, Texas 75206

Employer Identification Number: 72-0991604

Verado Energy, Inc. has adopted a long term retention plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Plan: Verado Energy, Inc. Executive Long Term Retention Plan
Number of Participants: 3

Yours very truly,

Lori A. Thayer

LAT:dg

cc: Herman Fichtner
Scot W. O'Brien (of the Firm)

227317 - 80316.1

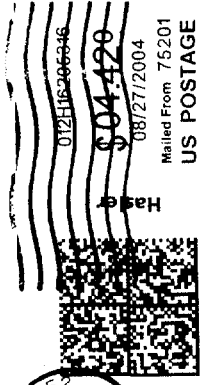
HP

Hallett & Perrin, P.C.
Attorneys and Counselors

2001 Bryan Street
Suite 3900
Dallas, Texas 75201



7001 1940 0005 7010 7363



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513 U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

