

The following is a sample form of notice that a sponsor of an unfunded nonqualified deferred compensation plan for a select group of management or highly compensated employees may use to satisfy the reporting and disclosure requirements of part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"). Pursuant to Sec. 2520.104-23 of the Department of Labor's regulations, the sponsoring employer must file the notice with the Secretary of Labor within 120 days after the plan is established. Failure to do so will otherwise subject the sponsoring employer to the full reporting and disclosure requirements of ERISA.

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

2520043381642

Re: Notice under DOL Regulation Sec. 2520.104-23

Gentlemen:

1. The name and address of the employer is:

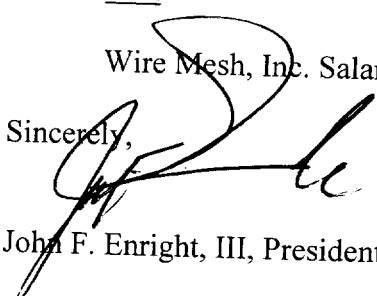
Wire-Mesh, Inc.
P. O. Box 1988
York, PA 17405

2. The employer's Federal employer identification number is: 23-1947475

3. The employer maintains 1 plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in each plan are as follows:

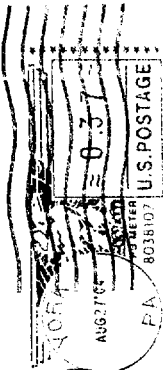
<u>Plan</u>	<u>Number of Employees in Plan</u>
Wire Mesh, Inc. Salary Continuation Plan	1

Sincerely,


John F. Enright, III, President

wire-mesh
products inc.

501 East King Street
P.O. Box 1988
York, PA 17405



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