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## Alternative Reporting And Disclosure Statement

### For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

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In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Goodwill Industries of the Chattahoochee Valley, Inc.
2. The mailing address of the Employer is: 1955 Northside Industrial Blvd.  
Columbus, GA 31904-4473
3. The Employer Identification Number is: 58-6035822
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan(s) covering 1 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Goodwill Industries of the Chattahoochee Valley, Inc.  
A Georgia Corporation

By: James P. Nichols

Authorized Person

Dated: August 17, 2004

