

Sika Corporation

August 27, 2004

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2520043381620

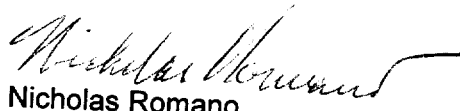
Re: Notice of Sika Corporation Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Sika Corporation, 201 Polito Avenue, Lyndhurst, NJ 07071
2. Federal Employer Identification No. (EIN): 22-1594831
3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. Forty-six (46) employees are covered by such plan as of October 1, 2004.

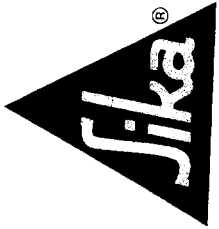
Sincerely,


Nicholas Romano
Vice President, Human Resources



Sika Corporation, Human Resources, 201 Polito Avenue, Lyndhurst, NJ 07071, USA.
Tel: 201 933 8800, Fax: 201 933 6166, www.sikausa.com





Sika Corporation
Human Resources
201 Polito Avenue
Lyndhurst, NJ 07071



02 1A
0004327660
\$ 00.370
AUG 27 2004
MAILED FROM ZIP CODE 07070



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

