

## PARSINEN KAPLAN ROSBERG &amp; GOTLIEB P.A.

August 27, 2004

Peter T. Shimabukuro  
 (612) 342-0385  
 pshimabukuro@parlaw.com

Sidney Kaplan  
 Linda L. Holstein  
 David Gotlieb  
 Joseph M. Sokolowski  
 Howard J. Rubin  
 Steven R. Katz  
 David A. Orenstein  
 Rebecca J. McDaniel  
 Jude Anne Carluccio  
 Kathleen Doar  
 William S. Forsberg  
 Stephen M. Hickok  
 John R. Bedosky  
 Nels E. Carlson  
 Peter T. Shimabukuro  
 Teresa M. Thompson  
 Sachin Jay Darji  
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 Kevin R. Coan  
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**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
 Pension and Welfare Benefits Administration  
 200 Constitution Avenue N.W.  
 Washington, D.C. 20216

2520043381614

**RE: Filing Requirements Under ERISA §104(a)(1)**  
**Synergy Marketing, Inc.**  
**Our File No. 8670/06**

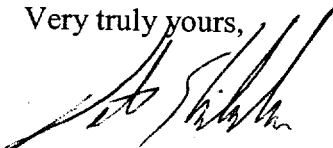
Dear Sir/Madam:

On behalf of our client, Synergy Marketing, Inc. (the "Company"), 13801 Industrial Park Boulevard, Minneapolis, MN 55441, Employer Identification Number 41-1527614, please be advised that the Company maintains the Fourth Amended and Restated Buy-Sell Agreement and Covenant Not to Compete of Synergy Marketing, Inc., (the "Agreement") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Agreement is the only plan of deferred compensation maintained by the Company and currently covers three individuals.

Pursuant to Department of Labor Regulations §2520.104-23, the foregoing information is furnished in lieu of the requirements of §104(a)(1) of the Employee Retirement Income Security Act of 1976, as amended.

If you require any additional information concerning the Agreement, please contact us.

Very truly yours,



Peter T. Shimabukuro

cc: Stuart C. Holmer

OF COUNSEL  
 John Parsinen  
 Jack A. Rosberg

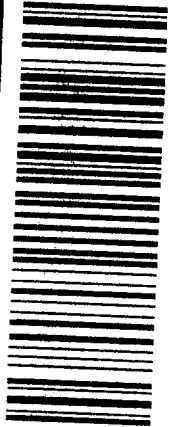


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THREE ATTORNEYS AT

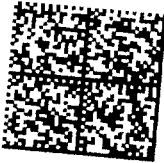
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