

**NOTIFICATION LETTER TO THE DEPARTMENT OF LABOR  
FOR NON-QUALIFIED DEFERRED COMPENSATION ARRANGEMENT**

TO: Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration, Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520043381613

FROM: Oral & Facial Surgeons of Ohio, Richard E. Scheetz, Jr.,  
D.D.S., M.S. & James Ellis, D.D.S., Inc.  
5155 Bradenton Ave., Suite 100  
Dublin, OH 43017-7559

Employer I.D. No.: 31-1403095

DATE: 8-27-04

Dear Sir or Madam:

This letter constitutes the statement required by Department of Labor Regulation Section 2520.104-23 to be filed with the Secretary of Labor in respect to non-qualified deferred compensation arrangements maintained by Oral & Facial Surgeons of Ohio, Richard E. Scheetz, Jr., D.D.S., M.S. & James Ellis, D.D.S., Inc. (the "Employer").

Employer maintains the non-qualified deferred compensation arrangement for the following employees who are members of a select group of management and/or highly compensated:

James Ellis, D.D.S.

Thank you for your attention to this matter.

ORAL & FACIAL SURGEONS OF OHIO,  
RICHARD E. SCHEETZ, JR., D.D.S., M.S.  
& JAMES ELLIS, D.D.S., INC.

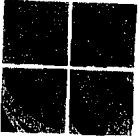
By: Richard E. Scheetz, Jr.  
Richard E. Scheetz, Jr., D.D.S.,  
M.S., President

WPP/smb

cc: Richard E. Scheetz, Jr., D.D.S., M.S.

**VIA CERTIFIED MAIL NO.  
RETURN RECEIPT REQUESTED**

**CERTIFIED MAIL**



Oral & Facial Surgeons of Ohio  
7001 2510 0004 3350 1529

THE CENTER FOR  
DENTAL IMPLANTS



**Richard E. Scheetz, Jr., D.D.S., M.S.**  
**James P. Ellis, D.D.S., M.S.**  
Certified by the American Board  
of Oral and Maxillofacial Surgeons



5155 Bradenton Avenue, Suite 100  
Dublin, Ohio 43017

