

**National Bank  
of Middlebury**

Putting You First Since 1831

P.O. Box 189, Middlebury  
Vermont 05753-0189  
[www.nationalbankmiddlebury.com](http://www.nationalbankmiddlebury.com)  
Phone: 802-388-4982 Fax: 802-388-6077

**G. Kenneth Perine, President & CEO**

August 16, 2004

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N- 1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**2520043381553**

RE: Notice of Plan(s) of Deferred Compensation To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

National Bank of Middlebury  
PO Box 189  
Middlebury VT 05753-0189

2. Federal Employer Identification No. (EIN):

03-0143997

3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective:

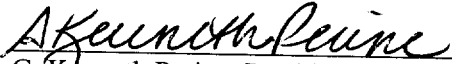
January 1, 2004

4. There are seven participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

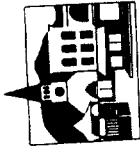
Sincerely,

National Bank of Middlebury

By:   
G. Kenneth Perine, President & CEO

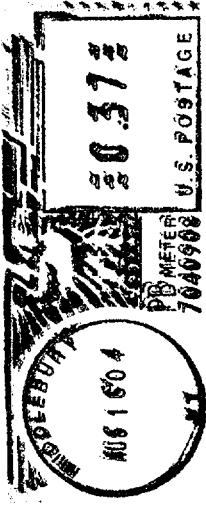
GKP/clw

Offices on Main Street, Seymour Street, and Route 7 South, Middlebury, and on Main Street in Bristol, Vermont



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30 Main St. • P. O. Box 189 Middlebury, VT 05753-0189



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