

*The Upper Deck Company*  
985 Trade Drive, Suite A  
North Las Vegas, NV 89030

2520043381288

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR UNFUNDED NONQUALIFIED DEFERRED COMPENSATION PLANS**

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-6544  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the undersigned employer.

*Name and Address of Employer:*

The Upper Deck Company  
985 Trade Drive, Suite A  
North Las Vegas, NV 89030

*Employer Identification Number:* 20-0379590

The Upper Deck Company maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

*Number of Plan(s) and Participants in each Plan:*

One (1) Plan, covering ten (10) employees

Dated: July 5, 2004.

Name of Employer: The Upper Deck Company

By:   
Nathan Martineau, Plan Administrator

985 Trade Drive, Suite A  
North Las Vegas, NV 89030

**REGISTERED MAIL**



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