

# Procter & Gamble

The Procter & Gamble Company  
General Offices  
2 Procter & Gamble Plaza, Cincinnati, Ohio 45202-3314

July 6, 2004

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2520043381264

RE: NOTICE OF PENSION PLAN FOR A SELECT GROUP OF MANAGEMENT  
OR HIGHLY COMPENSATED EMPLOYEES

Dear Sir or Madam:

In compliance with the alternative reporting and disclosure requirements set forth in Labor Regs. 2520.104-23, you are hereby advised that The Procter & Gamble Company maintains an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The information requested in Labor Regs. 2520.104-23 is as follows:

- |  |  |
|--|--|
| 1. Employer's Name and Address                     | The Procter & Gamble Company<br>Two Procter & Gamble Plaza, TN-7<br>Cincinnati, OH 45202 |
| 2. Employer's Tax Identification Number:           | 31-0411980   |
| 3. Number of Such Plans maintained<br>by Employer: | 1  |
| 4. Number of Participants in the Plan:             | 8  |

You are further advised that the employer, upon request of the Secretary of Labor or her delegate, will provide pertinent plan documents to the Department of Labor.

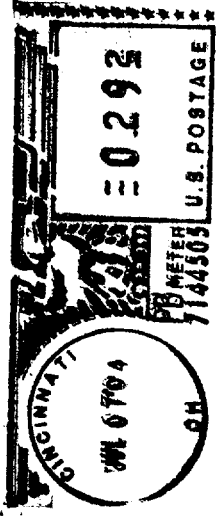
Very truly yours,

The Procter & Gamble Company

By: \_\_\_\_\_  


RETIREMENT PLANS, GO, TN-7  
P.O. BOX 599  
CINCINNATI, OHIO 45201-0599

PRESORTED  
FIRST CLASS



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