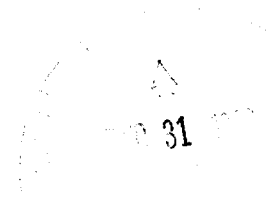


2520032033047

December 30, 1993



CERTIFIED MAIL #P 301 817 356
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20201

Re: Lloyd Transportation, Inc. Retirement Income Agreement for John Lloyd
and Marilyn A. Lloyd; Alternative Reporting and Disclosure Requirements
of Part I of Title I of ERISA Section 101-111

To the Secretary of Labor:

This statement is submitted in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23. The filing of this statement by the undersigned is made solely as a precautionary measure and is not to be construed as an acknowledgement that the arrangements covered hereby are subject in whole or in part to ERISA.

Names and Address of Employer:

Lloyd Transportation, Inc.
P.O. Box 129
Pleasant Prairie, WI 53158

Employer Identification No.

39-1629574

Lloyd Transportation, Inc. maintains the plan primarily for the purpose of providing deferred compensation in the form of retirement income for a select group of management or highly compensated employees. This plan was established on December 29, 1993.

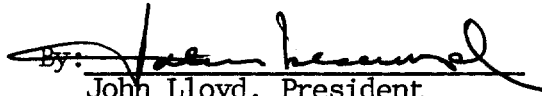
Number of Plans and Participants in Each Plan:

There is only one such plan in existence and there are only two employees participating in this plan.


Agreement to Furnish Documents:

Lloyd Transportation, Inc. shall provide plan documents to the Department of Labor upon its request.

LLOYD TRANSPORTATION, INC.

By: 
John Lloyd, President

ATTEST:


Marilyn A. Lloyd, Secretary