

July 2, 2004

2520043381263

Top Hat Plan Exemption
Employee Benefits Security Administration
f/k/a Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Dear Sir or Madam:

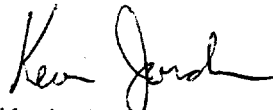
The Bayloff Die & Machine Co. hereby supplies the following information pursuant to Department of Labor Regulation §2520.104-23:

- A. Name and Address of Employer:
Bayloff Die & Machine Co.
5910 Belleville Rd.
Van Buren Twp., MI 48111
- B. Employer Identification Number: 38-1776172
- C. Bayloff Die & Machine Co. maintains the Bayloff Die & Machine Co. Phantom Stock Plan for a select group of management or highly compensated employees. At this time it is anticipated that two employees will participate in this Plan.
- D. Bayloff Die & Machine Co. does not sponsor any other non-qualified deferred compensation plan.

It is our understanding that this letter fulfills our notification obligations under the Employee Retirement Income Security Act of 1974 in lieu of an annual filing requirement.

Please feel free to call me at (734) 397-9116 between the hours of 9:00 a.m. and 5:00 p.m. EST if you have any questions.

Very truly yours,



Kevin Jordan
Chief Financial Officer
Bayloff Die & Machine Co.

July 2, 2004

Top Hat Plan Exemption
Employee Benefits Security Administration
f/k/a Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Dear Sir or Madam:

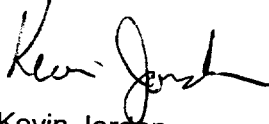
The Target Stamped Products Corporation hereby supplies the following information pursuant to Department of Labor Regulation §2520.104-23:

- A. Name and Address of Employer:
Target Stamped Products Corp.
c/o Bayloff Die & Machine Co.
5910 Belleville Rd.
Van Buren Twp., MI 48111
- B. Employer Identification Number: 34-0693101
- C. Target Stamped Products Corp. is an adopting employer sponsoring the Bayloff Die & Machine Co. Phantom Stock Plan for a select group of management or highly compensated employees. At this time it is anticipated that two employees will participate in this Plan.
- D. Target Stamped Products Corp. does not sponsor any other non-qualified deferred compensation plan.

It is our understanding that this letter fulfills our notification obligations under the Employee Retirement Income Security Act of 1974 in lieu of an annual filing requirement.

Please feel free to call me at (734) 397-9116 between the hours of 9:00 a.m. and 5:00 p.m. EST if you have any questions.

Very truly yours,



Kevin Jordan
Chief Financial Officer
Target Stamped Products Corp.

VERIFIED MAIL



7002 0860 0007 7672 2374

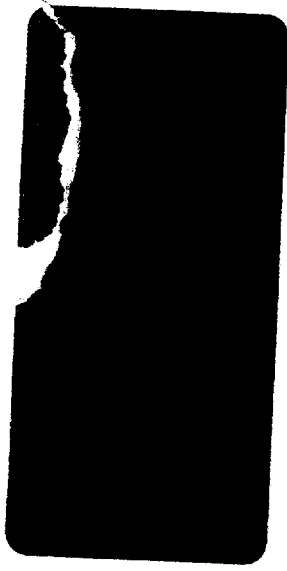
n
te
/ran

ran, PLLC

idge Court
s, MI 48326

S

FIRST CLASS MAIL



CONFIDENTIAL