



2520043381213

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

NATIONAL  
ASSOCIATION OF  
INDEPENDENT  
SCHOOLS

1620 L STREET, NW  
WASHINGTON, D.C. 20036-5605  
TELEPHONE (202) 973-9700  
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Name of Tax-Exempt Employer: National Association of Independent Schools

Address of Tax-Exempt Employer: 1620 L Street, NW Suite 1100  
Washington, DC 20036

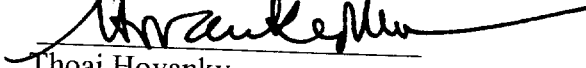
Employer Identification Number.: 04-2104-741

Top-Hat Statement

By Plan Administrator

National Association of Independent Schools (the "Employer"), hereby declares that the purpose of the NAIS 457(f) Deferred Compensation Plan (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. On the effective date of June 30, 2004, the number of employees covered under the Plan is 1 (one). The Employer maintains this unfunded top-hat plan described in Department of Labor Regulation Section 2520.104-23(b).

Date: 6/29/04

By:   
Thoi Hovanky

Title: Chief Financial Officer  
National Association of Independent Schools



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