

SALARY REDUCTION DEFERRED COMPENSATION

ERISA MEMORANDUM STATEMENT

DATE: May 30th - 2004

2520043381208

TO: Office Of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department Of Labor
Washington, D.C. 20216

FROM: Copy Products, Inc.
75-1530577
903 IH 30 East Oaks Park
Sulphur Springs, Texas 75482

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified deferred compensation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: one (1) participant

Plan Administrator: Roger Timothy Elliott

Title: Vice President

Employer: Copy Products, Inc.



P.O. Box 934
Sulphur Springs, TX
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OFFICE OF PENSION & WELFARE PROGRAMS
LABOR MANAGEMENT - SERVICES
U.S. DEPARTMENT OF LABOR
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