



HEIDENHAIN

Optics and Electronics
Precision Graduations

2520043381205

HEIDENHAIN CORPORATION

333 East State Parkway
Schaumburg, IL 60173-5337

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E-mail: info@heidenhain.com

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Heidenhain Corporation
2. The mailing address of the Employer is: 333 State Pkwy., Schaumburg, IL 60173
3. The Employer Identification Number is: 36-2584485
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:

One Plan(s) covering 6 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

June 4, 2004
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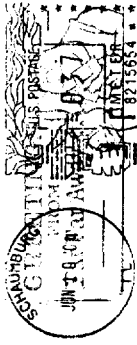
Heidenhain Corporation

An Illinois Corporation

By: Martin J. Burnett
Secretary

Dated: June 4, 2004

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