

2520043381198

June 1, 2004

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

**Re: Deferred Compensation Disclosure Statement**

Gentlemen:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for non-qualified deferred compensation plans for a select group of management or highly-compensated employees in D.O.L. Reg. § 2520-104-23, the following information is provided:

1. The name of the employer is: True-Pack Ltd.
2. The mailing address of the employer is: 420 New Churchmans Road, New Castle, Delaware 19720.
3. The employer's taxpayer identification number is: 51-0263358.
4. The number of plans and the number of Participants in each plan is as follows: one (1) plan covering one (1) employee.


The above-named employer maintains the plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

True-Pack Ltd.

By: 

William W. Bane, President

[Corporate Seal]

Attest: 

Theresa Dove Groves,  
Secretary

GORDON, FOURNARIS & MAMMARELLA, P.A.  
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June 15, 2004

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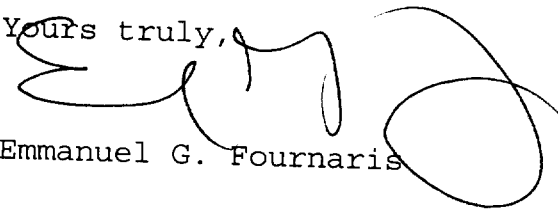
**Re: United States Department of Labor Disclosure Statement  
for True-Pack Ltd.**

Dear Sir or Madam:

We represent True-Pack Ltd. I am enclosing with this letter for filing the original of True-Pack Ltd.'s disclosure statement pursuant to ERISA, Title 1, part 1, D.O.L. Reg. § 2520-104-23.

If you have any questions, please call me.

Yours truly,

  
Emmanuel G. Fournaris

EGF/lad  
Enclosures

cc: William W. Bane, III (w/ encl.)  
Thomas E. Wallace, CPA (w/ encl.)

**CERTIFIED MAIL**

GORDON, FOURNARIS & MAMMARELLA, P.A.  
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