



The Mary Campbell Center

Providing home and heart to children and young adults with disabilities

4641 WELDIN ROAD WILMINGTON, DELAWARE 19803 (302) 762-6025 FAX (302) 762-4206

www.marycambellcenter.org

Mrs. Marjorie E. Stevens
Chairman of the Board

Edward P. Welch
President

June 16, 2004

Jerrold P. Spilecki
Executive Director

2520043381180

Board of Directors

Mrs. Louis M. Anderson
Louis A. Arena, Ph.D.
Diane V. Brigham
Nancy A. Brooks
Richard P. DiSabatino, Jr.
Mrs. Patricia Dunn
Drewry N. Fennell
David W. Holmes
Jane Holloway
Velda Jones-Potter
Mrs. J. David Lee, Jr.
Robert W. Nightengale, Jr.
William A. Oberle, Jr.
Louis P. Olivero, Jr.
Joseph J. Picciotti, Jr.
Joseph J. Picciotti, III
Susan Reed
William Reindl
Thomas C. Shea, Jr.
Michelle D. Shepherd
John L. Stevens
Mrs. Marjorie E. Stevens
William Sullivan
Mrs. Charles A. Toppin
Charles E. Welch
Edward P. Welch
Penny Zappacosta

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
United States Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Gentlemen:

Pursuant to DOL Reg. Section 2520.104-23, please be advised of the following plans maintained by the employer primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Employer: The Mary Campbell Center, Inc.
4641 Weldin Road
Wilmington, DE 19803

EIN of employer: 23-7089122

Number of such plans: 3

Number of employees in each plan: 1

Advisory Board

Charles E. Welch, Chairman
Charles D. Broll
William Brooks, Sr.
John M. Burris
Richard S. Cordrey
Audrey K. Doberstein, Ph.D.
Edward B. duPont
Thomas P. Eichler
Paul R. Fine
Orlando J. George, Jr., Ph.D.
James H. Gilliam, Sr.
Bruce L. Hammonds
Robert C. Kline
Dennis L. Loftus, Ph.D.
G. Dean MacEwen, M.D.
John R. Malloy
Leonard W. Quill
Howard J. Rudge
John F. Schmutz
Thomas C. Shea, Sr.
Don Tollefson
Richard A. Vermeil
William T. Wood, Jr.

Sincerely,

Jerrold P. Spilecki
Executive Director

