



Fehr Bros. Industries, Inc.
895 Kings Highway Saugerties, NY 12477-4356

2520043381117

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513 Public Disclosure Room
U.S. Dept. of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

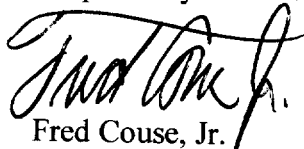
FROM: Fehr Bros. Industries, Inc.
Employee Identification Number: 13-1606675
895 Kings highway
Saugerties, NY 12477

June 8, 2004

This document constitutes the statement required by 29 C.F.R. Sec.2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

The employer currently maintains one (1) Nonqualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently three (3) participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,



Fred Couse, Jr.
Executive Vice President
Corporate Secretary

FEHR BROS. INDUSTRIES, INC.

895 KINGS HIGHWAY

7 12477-4356

7099 3400 0024 5303 2757



CERTIFIED MAIL

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Washington, D.C. 20210



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