

2520043381079

**ADMINISTRATIVE COMMITTEE
HALEY & ALDRICH, INC,
NONQUALIFIED DEFERRED COMPENSATION PLAN
465 Medford Street, Suite 2200
Boston, MA 02129**

May 24, 2004

Certified Mail-Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Notice of Unfunded Top Hat Plan

Dear Sir/Madam:

Pursuant to ERISA Regulation Section 2520.104-23, please be advised of the following:

Name of Employer: Haley & Aldrich, Inc.

Address: 465 Medford Street, Suite 2200
Boston, MA 02129

EIN: 04-2295689

Two subsidiaries of the Employer also participate in the plan. Their names, addresses, and employer identification numbers are as follows:


Haley & Aldrich Design & Construction, Inc.
56 Roland Street
Boston, Massachusetts 02129
04-3135315

Haley & Aldrich of Michigan, Inc.
465 Medford Street, Suite 2200
Boston, MA 02129
04-3480281

The Employer presently maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are presently 61 employees covered under this plan.

The Employer will provide the U.S. Department of Labor with the plan document for this plan upon request.

Very truly yours,
Administrative Committee
Plan Administrator

By: 
Douglas R. Breuer, Member

CERTIFIED MAIL

465 Medford St
Suite 2200
Boston, MA 02129-1406



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**HALEY &
ALDRICH**

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