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FORT DRUM REGIONAL LIAISON ORGANIZATION

200 Washington Street, Suite 406

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Watertown, New York 13601

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May 24, 2004

Department of Labor
Pension and Welfare Benefits Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, NW
Washington, DC 20210

Re: Top Hat Plan Declaration for Fort Drum Regional Liaison Organization.

Dear Sir or Madam:

16-1381861

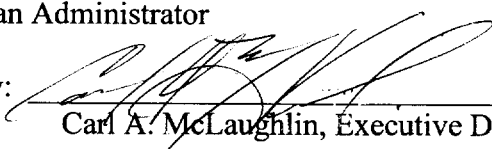
Please be advised that the Fort Drum Regional Liaison Organization, being the Plan Administrator of the Plan, does hereby declare that the Plan is an eligible deferred compensation plan which is maintained primarily for the purpose of providing deferred compensation for a select group of management employees. Further, the sponsoring employer maintains only this one plan described in DOL Reg. Section 2520.104-23(d) and expects the plan to cover no more than two (2) employees.

The Plan Document is available to the DOL upon request.

If you have any further questions, please contact the undersigned at (315) 836-1531.

Plan Administrator

By:


Carl A. McLaughlin, Executive Director
Fort Drum Regional Liaison Organization

Mission: To foster effective communication, understanding and mutual support by serving as the primary point of coordination for resolution of those issues which transcend the specific interests of the military and civilian communities of the Fort Drum region.

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PO BOX 775
WATERTOWN, NY 13601



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