



National Council for Eurasian and East European Research

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FIELD OFFICE ACCESS

*Eurasia
(by special arrangement with the
American Councils for International
Education: ACTR/ACCELS)*

- | | |
|------------|--------------|
| Armenia | Moldova |
| Azerbaijan | Russia |
| Belarus | Tajikistan |
| Georgia | Turkmenistan |
| Kazakhstan | Ukraine |
| Kyrgyzstan | Uzbekistan |

**Central and Eastern Europe
(NCEEER Network)**

- | | |
|----------------|----------|
| Bulgaria | Romania |
| Czech Republic | Slovakia |
| Hungary | Slovenia |
| Poland | |

Baltic States

*(In cooperation with the Association
for the Advancement of Baltic Studies)*

- Estonia
- Latvia
- Lithuania

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March 29, 2004

Top Hat Plan Exemption
Pension and Welfare Benefits Administration Room N-1513
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

52-1121063
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Re: NCEEER Salary Reduction Plan

To Whom It May Concern:

This letter is to notify the Department that effective April 1, 2004 we have established a non governmental section 457(b) salary reduction plan. Participation is limited to only selected Highly Compensated and management employees selected by our board of Directors.

It is our understanding that our plan will qualify as a "Top Hat" Plan and be exempt from the filing requirements of ERISA.

Very Truly Yours,

James M. Ridgway
Treasurer



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