



**JEFF DAVIS BANK
&
TRUST COMPANY**

JENNINGS, LOUISIANA 70546

2520043381019

POST OFFICE BOX 730
1611 ELTON ROAD
PHONE 337-824-1422
FAX 337-824-7556

January 9, 2004

Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Notice of Welfare Benefit Plan

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

Jeff Davis Bank & Trust Company
1611 Elton Road
Jennings, LA 70546

Federal Employer Identification Number (EIN):

Tax ID # 72-1176368

2. The Employer has adopted a welfare benefit plan primarily for the purpose of providing a benefit to a select group of management or highly compensated employees. The plan was made effective December 18, 2003.
3. There are fifteen (15) participants in the plan.

JEFF DAVIS BANK
&
TRUST COMPANY

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgement purposes.

Very truly yours,

Jeff Davis Bank & Trust Company

By:



Paul Brummett, II, Chief Financial Officer

Enclosures

Acknowledgement of Receipt of this filing by the U. S. Department of Labor:

By:

Date:

Title:

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SHIP TO: TOP HAT EXEMPTION
PENSION & WELFARE BENEFITS ADMIN
200 CONSTITUTION NW
ROOM N-5644, US DEPT OF LABOR
WASHINGTON DC 20210-0001

e/ USPS SIGNATURE CONFIRMATION[™]



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