

2520043380993

**TOP-HAT PLAN EXEMPTION STATEMENT**

Top-Hat Plan Exemption  
PWBA  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

Employer Name: Reishauer Corporation

Address: 1525 Holmes Road, Elgin, IL 60123

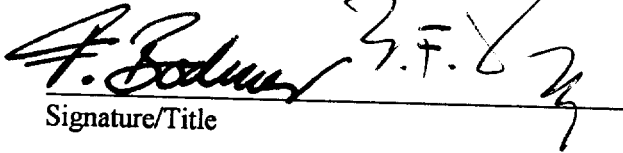
Employer EIN: 22-2351313

Name of Plan: Reishauer Corporation Executive Deferred Compensation Plan

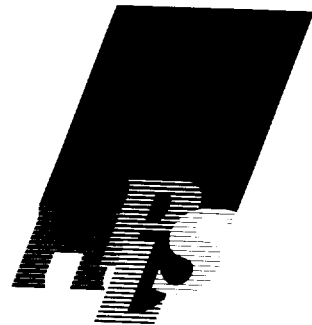
The Plan is maintained for select management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 1

  
Signature/Title

MAY 10, 2004  
Dated



May 25, 2004

**HPL&S Inc.**  
*Pension and Employee  
Benefit Consultants*

*125 South Wilke Road  
Suite 300  
Arlington Heights, IL  
60005-1584  
847.392.2999  
FAX: 847.392.1053*

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200 Constitution Avenue, NW  
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Re: Reishauer Corporation Executive Deferred Compensation Plan

To Whom It May Concern:

Enclosed is the statement prepared under the alternative method of compliance pursuant to ERISA Reg. §2520.104-23 for the above Plan.

Please confirm receipt of the attached document.

If you have any questions, please call.

Sincerely,

A handwritten signature in black ink, appearing to read 'George F. Castillo', written in a cursive style.

George F. Castillo, Esq.  
Ext. 245

GFC/ps  
Enclosure

