

**NOTICE OF ESTABLISHMENT OF  
THE ULTRA-TECH ENTERPRISES INC. PHANTOM STOCK PLAN  
(A Top Hat Plan)**

Employer: Ultra-Tech Enterprises, Inc.

Address: 4701 Taylor Road  
Punta Gorda FL 33950-4720

EIN: 65-0292906

Number of top hat plans maintained by the Employer: 1

Number of employees in each plan: 3

The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

**MITCHELL LAW GROUP, P.A.**

**William D. Mitchell**  
Board Certified in Labor and Employment Law  
Supreme Court Certified Mediator

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May 21, 2004

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Employee Benefits Security Administration  
Department of Labor  
200 Constitution Ave NW Rm N5625  
Washington, D.C. 20210-0001

Dear Sir or Madam:

Enclosed for filing is a Notice of Establishment for the Ultra-Tech Enterprises Inc. Phantom Stock Plan as a "top hat" plan under the applicable Department of Labor regulations.

Sincerely yours,



William D. Mitchell

Enclosures

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