



**LOFFREDO**  
Fresh Produce Co., Inc. Est. 1892

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U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., Suite N-1513  
Washington, D.C. 20210

Dear Sir/Madam:

The following information is being provided pursuant to 29 CFR §2520.104-23:

Name of Employer: Loffredo Gardens Inc. d/b/a Loffredo Fresh Produce Co., Inc.

Address of Employer: 4001 SW 63<sup>rd</sup> Street Des Moines, Iowa 50321

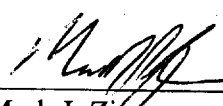
Employer Identification No.: 42-1013598

Number of Plans: 1

Number of Employees in Each Plan: 7

Loffredo Fresh Produce Co., Inc., the Employer, maintains this plan primarily to provide nonqualified deferred compensation for a select group of management or highly compensated employees.

Respectfully submitted,

  
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Mark J. Zimmerman, Plan Administrator

**LOFFREDO**  
FRESH PRODUCE CO., INC.  
DES MOINES • OMAHA • KANSAS CITY • QUAD CITIES  
4001 S.W. 63rd Street • Des Moines, IA 50321

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