



1212 New York Avenue, NW, Suite 525, Washington, DC 20005 • (202) 898-1661 • Fax: (202) 371-9744 • www.nationalfairhousing.org

May 12, 2004

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations §2520.104-23.

Employer: National Fair Housing Alliance
Address: 1212 New York Avenue NW Suite 525
Washington, DC 20005-6611
Employer ID Number: 52-1676364

Effective 1-1-2004, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: NFHA Deferred Compensation Plan
Number of Participants: 1

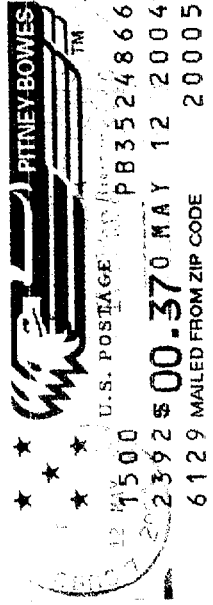
Sincerely,

A handwritten signature in black ink, appearing to read "Angela Oehlerking", is written over a horizontal line.

Angela Oehlerking
Controller

NFHA
National Fair Housing Alliance

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