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**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
NONQUALIFIED DEFERRED COMPENSATION PLANS**

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method of complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer

Employer's Name: Urban League of Louisville, Inc.

Employer's Address: 1535 West Broadway
Louisville, KY 40203

Employer Identification Number: 61-0444771

Name of Plan: Section 457(b) Eligible Deferred Compensation Plan for Tax Exempt Employers, which covers one (1) Participants.

Total Number of Plans: One (1)

Urban League of Louisville, Inc.
Plan Administrator of the Plans Specified Above

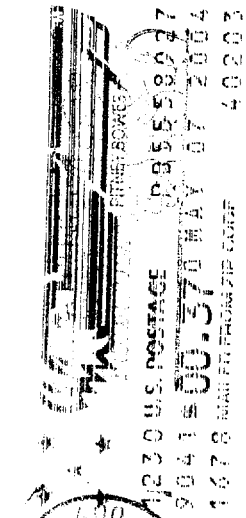
By: 

Date: March 17, 2004



LOUISVILLE URBAN LEAGUE
Opportunity + Equality = One Community

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Louisville, Kentucky 40203



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