

2520032033009

December 30, 1993

CERTIFIED MAIL -
RETURN RECEIPT REQUESTED
RECEIPT NUMBER 049 937 888

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20201

RE: John Schneider & Associates, Inc. Retirement Income Agreement
for John H. Schneider; Alternative Reporting and Disclosure
Requirements of Part I of Title I of ERISA Section 101-111

To the Secretary of Labor:

This statement is submitted in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23. The filing of this statement by the undersigned is made solely as a precautionary measure and is not to be construed as an acknowledgement that the arrangements covered hereby are subject in whole or in part to ERISA.

Name and Address of Employer: John Schneider & Associates, Inc.
10620 N. Port Washington Road
Mequon, WI 563092

Employer Identification No.: 39-1027754

Purpose of Plan:

John Schneider & Associates, Inc. maintains the plan primarily for the purpose of providing deferred compensation in the form of retirement income for a select group of management or highly compensated employees. This plan was established on December 29, 1993.

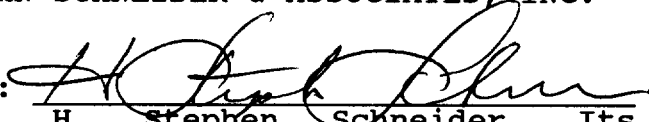
Number of Plans and Participants in Each Plan:

There is only one such plan in existence and there is only one employee participating in this plan.

Agreement to Furnish Documents:

John Schneider & Associates, Inc. shall provide plan documents to the Department of Labor upon its request.

JOHN SCHNEIDER & ASSOCIATES, INC.

By: 
H. Stephen Schneider, Its
President