

LAW OFFICES
FENNEMORE CRAIG
A PROFESSIONAL CORPORATION

2520043380847

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April 30, 2004

**BY CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Secretary of Labor
Top-Hat Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: The Reinalt-Thomas Corporation Supplemental Executive Retirement Plan

Dear Secretary:

This letter is to comply with the alternative form of compliance with the reporting and disclosure requirements of Part I of ERISA provided under Section 2520.104-23 of the Department of Labor's Regulations.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer:

The Reinalt-Thomas Corporation
c/o Discount Tire Company
20225 North Scottsdale Road
Scottsdale, AZ 85255

2. Employer Identification Number : 38-1889682

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The initial number of participants in the plan is three.

FENNEMORE CRAIG

Secretary of Labor

April 30, 2004

Page 2

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Respectfully,



Cynthia L. Shupe

CLS/cl

cc: Douglas Wilson
Gail Goodman

26083.014

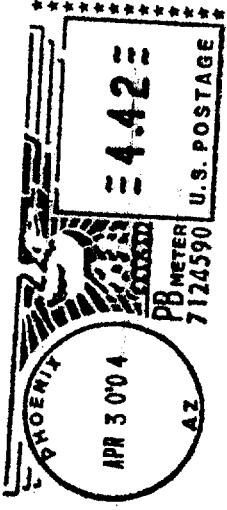
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ADMINISTRATION
US DEPARTMENT OF LABOR ROOM N-5644
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