



ARAB-AMERICAN AND CHALDEAN COUNCIL (ACC)

28551 Southfield Road • Suite 204 • Lathrup Village, Michigan 48076 • Tel. (248) 559-1990 • Fax (248) 559-9117

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR [A] NONQUALIFIED DEFERRED COMPENSATION PLAN[S]

HONORARY CHAIRPERSON
Queen Noor of Jordan

OFFICERS

Shukri David, M.D.
Chairman

Nabeel Yousif
Treasurer

Helene Habib
Secretary

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

PRESIDENT & C.E.O.
Haifa Fakhouri, Ph.D.

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by [this Plan] [these Plans] are paid as needed solely from the general assets of that Employer.

BOARD OF DIRECTORS

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Nick Khoury
Priscilla Khoury
Abe Munfakh
Salman Sesi
Tallal Turfe
Nabby Yono

Employer's Name: Arab American and Chaldean Council

Employer's Address: 28551 Southfield Road, Suite 204
Lathrup Village, Michigan 48076

Employee Identification Number: 38-2311840
457 Eligible Deferred Compensation Plan for ACC which covers Three
Participants.

Total Number of Plans: One

PAST CHAIRMEN

V. Rev. John Badeen
Tarik Daoud
Salman Sesi
Tallal Turfe

Arab American and Chaldean Council

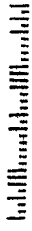
By: Firial Zarou
Firial Zarou, Chief Financial Officer

Date: January 28, 2004



**United Way
Community Services**

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