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DECLARATION BY BOB SIGHT LINCOLN-MERCURY, INC.  
FOR ITS UNQUALIFIED DEFERRED COMPENSATION PLANS  
NOTIFICATION UNDER DOL REGULATION 29 CFR 2520.104-23

BOB SIGHT LINCOLN-MERCURY, INC.  
7701 METCALF  
OVERLAND PARK, KANSAS 66204

48-1038245

BOB SIGHT LINCOLN-MERCURY, INC. HEREBY DECLARES, UNDER THE AMNESTY PROVISIONS RELEASED BY THE DEPARTMENT OF LABOR, THAT IT MAINTAINS THE FOLLOWING PLAN OR PLANS FOR THE PURPOSE OF PROVIDING DEFERRED COMPENSATION FOR A SELECT GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES:

PLAN NAME

NUMBER OF EMPLOYEES COVERED

ROBERT S. SIGHT DEFERRED  
COMPENSATION AGREEMENT

1

12/14/92  
DATE

16,381

  
SIGNATURE OF ADMINISTRATOR FOR  
BOB SIGHT LINCOLN-MERCURY, INC.



P. O. Box 4386  
7701 Metcalf, Overland Park, KS 66204



K C PD 12-16-92 22:20 DCR#3

U S DEPARTMENT OF LABOR  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
P. O. BOX 75212  
WASHINGTON, D.C. 20013-5212

