

Alternative Reporting And Disclosure Statement

For Nonqualified Deferred Compensation Plans


To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

2520043380755

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Anvil Brand Shoe Company
2. The mailing address of the Employer is: 500 South Spencer, P.O. Box 198,
Lexington, IL 61753
3. The Employer Identification Number is: 37-1404989
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 2 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Anvil Brand Shoe Company
An Illinois Corporation

By: 
Authorized Person

Dated: 4-08-04