



The Outsourcing Source

2520043380754

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April 9, 2004



Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: **Notice of Executive Deferred Compensation Plan**

Dear Sir or Madam:

Pursuant to DOL Sec. 2520.104-12, the undersigned employer hereby files the following information with respect to its Executive Deferred Compensation Plan.

1. Name and Address of Employer:

StarTek USA, Inc.
100 Garfield Street
Denver, CO 80206
2. Federal Employer Identification No. (EIN):

84-1063922
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing Supplemental Retirement Benefits to a select group of management or highly-compensated employees.
4. 39 employees are currently eligible for such plan.

Very truly yours,

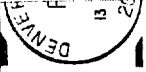
Shelby Test-Peralta
Director, Compensation, Benefits & Administration
StarTek USA, Inc.
100 Garfield Street
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