



REEDSBURG AREA
MEDICAL CENTER



Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Dept. of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520043380746

REEDSBURG MEMORIAL HOSPITAL
EDWARD SNYDER MEMORIAL HOME

2000 North Dewey Avenue
Reedsburg, Wisconsin 53959
608/524-6487 ■ Fax 608/524/6566
www.ramchealth.com

April 14, 2004

Re: **Notice of Deferred Compensation Arrangement**

Dear Sir/Madam:

Reedsburg Area Medical Center, Inc. maintains three (3) non-qualified deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Reedsburg Area Medical Center, Inc. Deferred Compensation Plans has one participant for each plan.

The name, address, and employer identification number of the employer are as follows:

Reedsburg Area Medical Center, Inc.
2000 North Dewey Avenue
Reedsburg, Wisconsin 53959

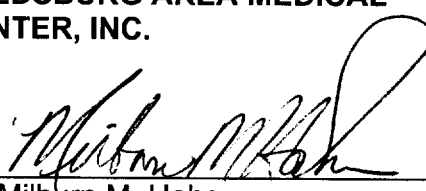
Employer ID Number: 39-1091432

This letter is intended to satisfy the requirements of Section 2520.104-23 of the Department of Labor Regulations.

Please contact us if copies of plan documents or any additional information is required related to this filing.

Sincerely,

**REEDSBURG AREA MEDICAL
CENTER, INC.**

By: 
Milburn M. Hahs
Chairman of the Board



U.S. Department of Labor
in the **21st Century**



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Content Last Revised: 3/1/89

---DISCLAIMER---



CFR Code of Federal Regulations Pertaining to EBSA

↳ **Title 29** Labor

↳ **Chapter XXV** Pension and Welfare Benefits Administration, Department of Labor

↳ **Part 2520** Rules and Regulations for Reporting and Disclosure

↳ **Subpart D** Provisions Applicable to Both Reporting and Disclosure Requirements

29 CFR 2520.104-23 - Alternative method of compliance for pension plans for certain selected employees.

- **Section Number:** 2520.104-23
- **Section Name:** Alternative method of compliance for pension plans for certain selected employees.

(a) Purpose and scope. (1) This section contains an alternative method of compliance with the reporting and disclosure requirements of part 1 of title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans maintained by an employer for a select group of management or highly compensated employees, pursuant to the authority of the Secretary of Labor under section 110 of the Act (88 Stat. 851).

(2) Under section 110 of the Act, the Secretary is authorized to prescribe an alternative method for satisfying any requirement of part 1 of title I of the Act with respect to any pension plans, or class of pension plans, subject to such requirement.

(b) Filing obligation. Under the authority of section 110 of the Act, an alternative form of compliance with the reporting and disclosure requirements of part 1 of the Act is provided for certain pension plans for a select group of management or highly compensated employees. The administrator of a pension plan described in paragraph (d) shall be deemed to satisfy the reporting and disclosure provisions of part 1 of title I of the Act by--

(1) Filing a statement with the Secretary of Labor that includes the name and address of the employer, the employer identification number (EIN) assigned by the Internal Revenue Service, a declaration that the employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and a statement of the number of such plans and the number of employees in each, and

(2) Providing plan documents, if any, to the Secretary upon request as required by section 104(a)(1) of the Act. Only one statement need be filed for each employer maintaining one or more of the plans described in paragraph (d) of this section. For plans in existence on May 4, 1975, the statement shall be filed on or before August 31, 1975. For a plan to

which part 1 of title

I of the Act becomes applicable after May 4, 1975, the statement shall be filed within 120 days after the plan becomes subject to part 1.

(c) Filing address. Statements may be filed with the Secretary of Labor by mailing them addressed to: Top Hat Plan Exemption, Pension and Welfare Benefits Administration, Room N-5644, U.S. Department of Labor, 200 Constitution Avenue NW., Washington, DC 20210, or by delivering it during normal working hours to the Division of Reports, Office of Program Services, Pension and Welfare Benefits Administration, Room N-5644, U.S. Department of Labor, 200 Constitution Avenue NW., Washington, DC.

(d) Application. The alternative form of compliance described in paragraph (b) of this section is available only to employee pension benefit plans--

(1) Which are maintained by an employer primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and

(2) For which benefits (i) are paid as needed solely from the general assets of the employer, (ii) are provided exclusively through insurance contracts or policies, the premiums for which are paid directly by the employer from its general assets, issued by an insurance company or similar organization which is qualified to do business in any State, or (iii) both.

[40 FR 34533, Aug. 15, 1975, as amended at 54 FR 8629, Mar. 1, 1989]



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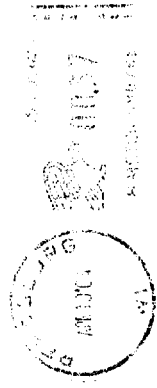
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U.S. Department of Labor
Frances Perkins Building
200 Constitution Avenue, NW
Washington, DC 20210

1-
TTY:



2000 NORTH DEWEY AVENUE
REEDSBURG, WISCONSIN 53959



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