



2520043380738

ICORE INTERNATIONAL, INC

CERTIFIED MAIL

Return Receipt Requested

Receipt No.: 7001 0320 0003 0155 4980

April 13, 2004

To: Top Hat Exemption
Employee Benefit Security Administration
Room N-1513, U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Top Hat Plan Exemption

This letter constitutes a filing under 20 C.F.R. § 2520.104-23 on behalf of Icore International, Inc. ("Icore") (EIN: 94-2389381). Effective January 5, 2004, Icore established, and now maintains, an employee pension benefit plan known as the Icore International, Inc. Deferred Compensation Plan (the "Plan"). The Plan is unfunded and was established primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Currently, the Plan has one participant. The Plan may be amended by Icore from time to time. This filing is intended also to cover the Plan as it may subsequently be amended from time to time in the future.

If you require any additional information, please contact the undersigned.

Very truly yours,

Icore International, Inc.

By: *Terri Sibbet*
Terri Sibbet, Director of Finance

Telephone number: (707) 535-2703

icore International, Inc.
3780 Flightline Drive
Santa Rosa, CA 95403

VERIFIED MAIL



7001 0320 0003 0155 4960



UNITED STATES POSTAGE
METRY BRUNES
02 1A
0004319632 APR 20 2004
MAILED FROM ZIP CODE 95403

Top Hat Exemption
Employee Benefit Security Administration
Room N-1513, U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

