

2520043380737

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
United States Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Re: Statement under DOL Reg. §2520.104-23

Ladies/Gentlemen:

This is to declare the undersigned has established a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This is the only such plan maintained by the undersigned and there are currently ~~100~~ <sup>6</sup> employees participating in this plan.

The Employer Identification Number & address of the undersigned are as follows:

EIN: 94-6130471

Address: 3650 Mt Diablo Blvd,  
Suite 100  
Lafayette, CA 94549

Upon request, the undersigned will provide the plan document as required by Section 104(a) (1) of ERISA.

Sincerely,

Episcopal Homes Foundation  
Print Employer Name

By: Carol Sueoka  
Signature

Title Human Resources Manager

Dated: 3/16/04



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**BCG**  
**Benefit Consultants Group**

600 Delran Parkway Suite B  
Delran, NJ 08075

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