



April 23, 2004

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employees Benefit Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Sir or Madam:

In compliance with Section 110 of the Employee Retirement Income Security Act of 1975 ("ERISA") and the Regulations there under, found in Section 2520.104-23, Navista, Inc. ("Navista") is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

Employer:	Navista, Inc.
Address:	One Thomas Circle, NW Tenth Floor Washington, DC 20005
Employer I.D. Number	52-2219264
Plan Names:	Navista, Inc. Deferred Compensation Plan
Number of Plans:	One
Number of Employees Participating In Plan:	Four

Navista Inc. maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

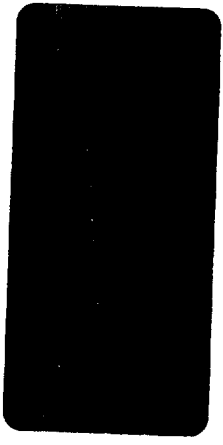
Navista Inc. will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

Navista Inc.
As Plan Administrator

By: Stephen L. Coogan
Title: EXECUTIVE VICE PRESIDENT



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