

Exponent[®]Exponent
Human Resources
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April 8, 2004

Via Certified Mail

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Exponent, Inc. Deferred Compensation Plan

Dear Secretary,

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Exponent Nonqualified Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Employer Name: Exponent, Inc.
Employer Address: 149 Commonwealth Drive
Menlo Park, California 94025
2. Employer Identification Number: 77-0218904
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees originally eligible to participant in the Plan will be approximately 70.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Exponent, Inc.

A handwritten signature in black ink that reads "Gregory P. Klein". The signature is written in a cursive style with a large, stylized initial 'G'.

Gregory P. Klein
Vice President
Human Resources

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