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One team united in caring
KNOX COMMUNITY HOSPITAL

April 15, 2004

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration (EBSA)
Room N-5644U.S.
Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

KNOX COMMUNITY HOSPITAL
1330 COSHOSTON ROAD
MOUNT VERNON, OHIO 43050

E.I.N. 31-0929576

TOP-HAT PLAN DECLARATION

BY KNOX COMMUNITY HOSPITAL

Knox Community Hospital, being a plan administrator for the Knox Community Hospital Top Hat 457(b) Deferred Compensation Plan, does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Knox Community Hospital, the employer, maintains only one plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 10 employees will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.



Betty A. Lucci
Vice President, Human Resources
On behalf of Plan Administrator

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KNOX COMMUNITY HOSPITAL

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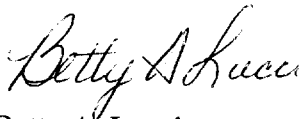
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Enclosed please find an amended Top-Hat Plan Declaration for Knox Community Hospital. The original, dated 3/31/04, did not have the plan's address listed. Please contact me at (740) 393-9613 if you have any questions.

Thank you,



Betty A. Lucci
Vice President, Human Resources
On behalf of Plan Administrator

Quality healthcare close to home
KNOX COMMUNITY HOSPITAL
1330 Coshocton Road • Mount Vernon, Ohio 43050
Attn: Human Resources



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