



2520043380644

Wilsbach Distributors, Inc.

905 Katie Court, Harrisburg, PA 17109
Telephone 717/561-3760 Fax 717/561-3766
Toll Free: Hbg 1-800-242-2377 Lanc 1-877-239-3477

March 31, 2004

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW.
Washington, DC 20210

RE: Deferred Compensation Plan

Dear Sir:

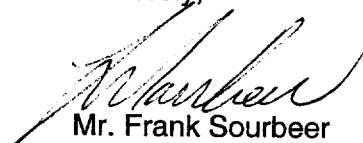
This is to inform you that Wilsbach Distributors, Inc. maintains one (1) plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits are paid from the general assets of the employer. The employer identification number of the employer is 23-1422644. The employer's address is:

Wilsbach Distributors, Inc.
905 Katie Court
Harrisburg, PA 17109

The plan currently covers only one (1) employee.

A copy of the plan document will be made available upon your request.

Sincerely,



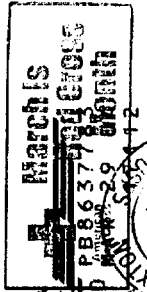
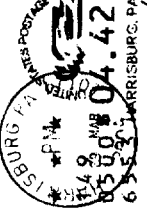
Mr. Frank Sourbeer
President

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WD
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905 Katie Court, Harrisburg, PA 17109



04.29.04



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