



# LHC Incorporated

155 7th Ave., W.N. • P.O. Box 7338 • Kalispell, MT 59904-0338 • Ph. (406) 758-6400 • FAX (406) 758-6414

January 30, 2004

2520043380622

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

To Whom It May Concern:

This correspondence is being made to comply with the notification requirements of the Code of Federal Regulations (specifically 29 CFR 2520.104-23) relative to the deferred compensation plan of LHC Incorporated. Following are the required disclosures:

1. Employer Name: LHC Incorporated
2. Employer Address: PO Box 7338  
Kalispell, MT 59904
3. Employer Identification Number: 81-0303245
4. Declaration by LHC Incorporated (the employer):

The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. As of the date of this notice, the employer has one such plan and is covering one employee.

If there are any questions, or you require further information, please feel free to contact our office.

Sincerely,

Roger L. Claridge, President  
LHC Incorporated

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**LHC Incorporated**  
 P.O. Box 7338  
 Kalispell, MT 59904-0338

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
 OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

**CERTIFIED MAIL™**



7003 3110 0004 2174 0731

**RETURN RECEIPT  
 REQUESTED**

