

Harry & Rose Samson Family
Jewish Community Center

March 26, 2004

2520043380616



Harry & Rose Samson Family
Jewish Community Center
includes:

Campus JCC

JCC Early Childhood
Beth El Campus

JCC Senior Center

Albert & Ann Deshur
JCC Rainbow Day Camp

Steve & Shari Sadek Family
Camp Interlaken JCC

Depart of Labor
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.D. 20210

RE: Top Hat Plan Declaration for the Harry and Rose Samson Family
Jewish Community Center

Dear Sir or Madam:

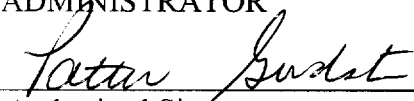
39-0806234

Please be advised that Harry and Rose Samson Family Jewish Community Center, being the Plan Administrator of the Plan, does hereby declare that the Plan is an eligible deferred compensation plan which is maintained primarily for the purpose of providing deferred compensation for a select group of management employees. Further, the sponsoring employer maintains only this one plan described in DOL Reg. Section 2520.104-23(d) and expects the Plan to cover no more than 5 employees.

If you have any further questions, please contact the undersigned, Pat Goodstein, at 414-967-8243.

PLAN ADMINISTRATOR

By:


Authorized Signature

Mark Jubelirer
Chairman of the Board

Martin Katz
Vice Chair

Todd Lappin
Vice Chair

Susan Strait
Vice Chair

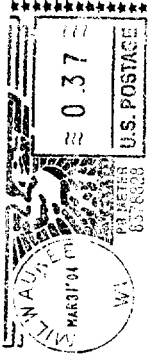
James Zucker
Vice Chair

Edward David
Secretary/Treasurer

Jay R. Roth
President



Harry & Rose Samson Family
Jewish Community Center
6255 N. Santa Monica Blvd. • Milwaukee, WI 53217-4353



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