

2520043380595

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR NON-QUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Ave. NW  
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: CARVAKA, INC.  
503-A Darby Creek Rd.  
Lexington, KY 40517

Employer Identification No: 61-1352732

CARVAKA, INC. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and  
Participants in Each  
Plan: 1 Plan covering 2 employees.

Dated: 2/13/04

CARVAKA, INC.

By   
Plan Administrator

# HUDDLESTON, BOLEN, BEATTY, PORTER & COPEN, LLP

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April 1, 2004

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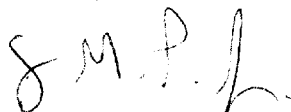
Re: **CARVAKA, INC.**  
**EIN: 61-1352732**

Dear Sir or Madam:

Enclosed please find the "Alternative Reporting and Disclosure Statement for Non-Qualified Deferred Compensation Plans for a Select Group of Management or Highly Compensated Employees" which we have prepared for the above-referenced Employer. Please process in your usual manner.

If you have any questions or need any further information, please do not hesitate to contact me.

Sincerely,



Audy M. Perry, Jr.

A-P:kmm

Enclosure

pc: Tom Wilmink  
Ed Necco

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