



Holme Roberts & Owen LLP  
Attorneys at Law

DENVER

March 30, 2004

***Via Certified Mail, Return Receipt Requested***

BOULDER

Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

COLORADO SPRINGS

Re: Top Hat Exemption Filing Pursuant to DOL Regulation 2520.104-23

Dear Sir or Madam:

LONDON

In accordance with the provisions of the above-referenced regulation, the following information is supplied with respect to unfunded pension plans maintained by the University of Colorado Foundation for a select group of management or highly compensated employees.

MUNICH

1. Name, address, and employer identification number of the employer:

University of Colorado Foundation  
P.O. Box 1140  
Boulder, Colorado 80306-1140  
EIN: 84-6049811

SALT LAKE CITY

2. The above-named employer maintains the University of Colorado Foundation 457(b) Plan (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

SAN FRANCISCO

3. This is the only plan maintained by the above-named employer, which provides deferred compensation to a select group of management or highly compensated employees.

4. The number of employees covered by the Plan: 4

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Please contact me if you have any question regarding the information  
contained in this statement.

Sincerely,

A handwritten signature in black ink, appearing to read "Renée W. O'Rourke". The signature is fluid and cursive, with the first name "Renée" being the most prominent part.

Renée W. O'Rourke

RWO:cd/df

cc: A. Keller Young, Esq.

**Holme Roberts & Owen LLP**  
*Attorneys at Law*

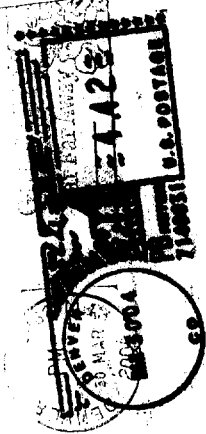
1700 Lincoln Street  
Suite 4100  
Denver, Colorado  
80203-4541

7160 3901 9842 5476 2710  
**RETURN RECEIPT REQUESTED**



**CERTIFIED MAIL**

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF RETURN ADDRESS FOLD AT DOTTED LINE



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