

**NOTICE TO DEPARTMENT OF LABOR
OF TOP HAT PLAN EXEMPTION**

TO: Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-5644
United States Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: Labbeemint, Inc., a Washington corporation (*Employer*).
P.O. Box 130
Harrah, Washington 98933
Telephone: (509) 848-2022
Employer Identification No. 91-0882646

DATE: December 1, 2003

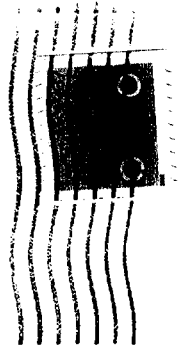
Pursuant to DOL Regs §§ 2520.104, et seq., notice is hereby given that the above-named Employer has established, as of December 1, 2003, a Discretionary Bonus Plan (*the "Plan"*) which may provide deferred compensation for a select group of management and/or highly compensated employees of Employer. The number of employees who may receive benefits under the Plan is about 14. The Plan is not covered by ERISA. The Plan is funded solely from Employer's general assets. Employer agrees to provide any documents relating to the Plan if requested by the Department of Labor.

LABBEEMINT, INC.

By: 
Dan Labbee, President



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