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JACOBSON & COMPANY, INC.

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Office of Pension and Welfare Programs
Labor Management – Services Administration
U.S. Department of Labor
Washington, DC 20216

January 28, 2004

To Whom It May Concern:

13-0881070

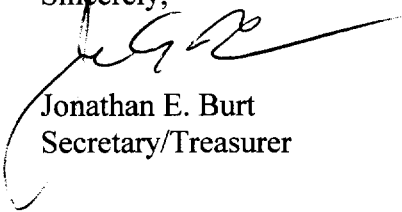
This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a “select group of management” or who are “highly compensated”.

The number of participants is: (1) Patrick Oates, Jr.

Plan 1: Jacobson Deferred Compensation

Sincerely,


Jonathan E. Burt
Secretary/Treasurer

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