



P.O. BOX 846  
DANVILLE, IL 61834-0846

217-446-7900  
FAX-217-443-2582  
SALES 800-331-1164  
SALES FAX-800-443-2561

Insulation Hardware - Adhesives - Stud Welding Equipment & Accessories

March 23, 1999

2520043380416

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Re: Supplemental Executive Retirement Plan

Ladies and Gentlemen:

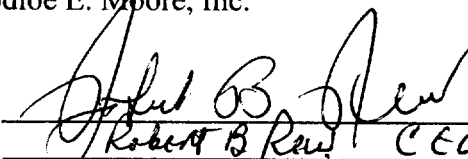
Pursuant to Department of Labor Regulation § 2520.104-23, this statement is filed in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974. Goodloe E. Moore, Inc. maintains a deferred compensation plan for a select group of management or highly compensated employees. The following information is provided in accordance with DOL Reg. § 2520.104-23(b)(1):

- 1) Goodloe E. Moore, Inc.  
P.O. Box 846  
1019 Griggs Street  
Danville, IN 61832
- 2) Employer Identification Number: 37-1070352
- 3) It is hereby declared that Goodloe E. Moore, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- 4) One plan is maintained for all covered employees.
- 5) The number of participants in this Plan is four (4).
- 6) The Plan was adopted effective May 1, 1998.

Sincerely,

Goodloe E. Moore, Inc.

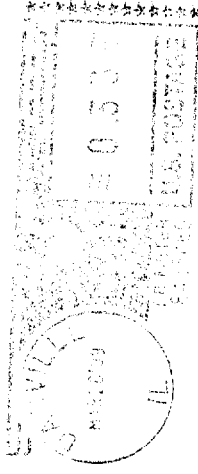
By:

  
Robert B. Raw CEO - PRESIDENT  
(Print Name and Title)

**GEMCO**

P.O. Box 846  
Danville, IL 61834-0846

Address Correction Requested



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. NW  
Washington, D.C. 20210

