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March 22, 1999

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OF COUNSEL
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Certified Mail, Return Receipt
U.S. Dept. of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
200 Constitution Avenue NW
Washington, D.C. 20210

Re: **Non-Qualified Deferred Compensation Agreement**
Our Client: Sykes O'Connor Salerno Hazaveh P.A.

To Whom It May Concern:

In accordance with regulations of the Department of Labor, we are enclosing herewith a Disclosure Statement of our above employer/client. If there is any further information which you would require, please do not hesitate to contact the undersigned.

Please acknowledge receipt of this filing by stamping the enclosed duplicate copy of this letter and returning the stamped copy to the undersigned in the pre-paid self-addressed envelope provided.

Very truly yours,

SHERMAN, SILVERSTEIN, KOHL, ROSE & PODOLSKY,
A Professional Corporation


Daniel J. Barrison

Enc.
Certified Mail

DISCLOSURE STATEMENT

NON-QUALIFIED DEFERRED COMPENSATION PLAN

Name of Employer: Sykes O'Connor Salerno Hazaveh P.A.

Address of Employer: 1020 Atlantic Avenue
Atlantic City, NJ 08401

Employer ID#: Employer ID 22-2746504

Declaration: Employer maintains a single plan primarily for the purpose of providing unqualified deferred compensation for a select group of management or highly compensated employees. The number of employees in the plan is currently four (4).

Date of Adoption: March 9, 1999

Effective Date of Plan: March 9, 1999

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CERTIFIED

P 968 808 719

MAIL

RETURN RECEIPT REQUESTED

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