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March 15, 1999

Architecture

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

VIA CERTIFIED MAIL #P301594704

Engineering

Re: Alternative report and disclosure statement

Dear Sir or Madam:

Planning

In compliance with the requirements of the alternative method of reporting and disclosure for unfunded plans for a select group of management or highly compensated employees pursuant to Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended and Department of labor Regulation, 19 C.F.R. Section 2520-104-23, the following information is provided:

Interiors

Name and Address

the Zimmerman Design Group, Inc.
7707 Harwood Avenue
Milwaukee, WI 53213

TIN

39-1101911

Number of unfunded deferred compensation plans maintained by employer

2

Number of employees initially in each plan

6

Date plans adopted

November 18, 1998

The employer adopted the plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Copies of the plan will be provided to the Secretary of Labor upon request.

Sincerely,

the ZIMMERMAN DESIGN GROUP

Bruce W. Komitz

7707 Harwood Avenue

Milwaukee, WI 53213

414 476 9500

414 476 8582 FAX



the Zimmerman Design Group

7707 Harwood Avenue
Milwaukee, WI 53213



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