

STATEMENT FILED PURSUANT TO
§ 2520.104-23
January 1, 1999

CERTIFIED MAIL

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Pursuant to Department of Labor Regulation § 2520.104-23, this statement is filed with the Secretary of Labor on behalf of Custom Glass Products, Inc.

1. Name and address of employer:

Custom Glass Products, Inc.
5906 Mesker Street
Schofield, WI 54476

2. IRS Employer Identification Number:

39-1269663 /

3. Declaration:

Custom Glass Products, Inc. adopted a Supplemental Retirement Benefit Plan on January 1, 1999, primarily for the purpose of providing deferred compensation for a member of a select group of management or highly compensated employees. One employee participates in the plan.

This statement is furnished for the purpose of satisfying the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, afforded under the Department of Labor Regulation cited above.

CUSTOM GLASS PRODUCTS, INC.

By: Ann Reeder Pres.
Ann Reeder, President



P.O. Box 51
Schofield, VT

Photo at time over top of envelope to
the right of the return address

CERTIFIED

Z 214 577 282

MAIL

**RETURN RECEIPT
REQUESTED**



8000

U.S. POSTAGE
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SCHOFIELD, VT
54476
MAR 11 1999
AMOUNT

\$2.98
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